

Merging Bargaining Units, DRAFT 6-1-07 Language

WHO	WHAT HAPPENS
A. Same bargaining agent, all bargaining units	The units shall be merged
B. Separate local affiliates of the same state labor organization, all bargaining units	The identity of the single affiliate that will be designated the bargaining agent for the merged unit will be selected by the existing bargaining agents and the state labor organization.
C. Employees who are not represented by any bargaining agent and other employees who are represented either by the same bargaining agent or separate local affiliates of the same state labor organization	Units shall be merged ,, provided that a majority of employees who comprise the merged unit were represented by the bargaining agent prior to the merger.
C(1). Employees who are not represented by any bargaining agent and other employees who are represented either by the same bargaining agent or separate local affiliates of the same state labor organization	If prior to the merger a bargaining agent did not represent a majority of employees who comprise the merged unit ... a bargaining agent election shall be conducted by the Maine Labor Relations Board
D. Bargaining units with different bargaining agents	Petition for an election